



2018 Annual Meeting

February 28-March 1, 2018
Benton Convention Center
Winston-Salem, NC

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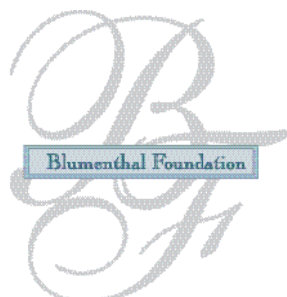
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CONFERENCE AT A GLANCE

Day One - Wednesday, Feb. 28 //

- 8:00 a.m. Registration Opens and Breakfast on Your Own
- 9:00 a.m. - Wednesday Workshops
- 11:30 a.m.
- Community Foundations - **Winston 1C**
 - Education Funders - **Winston 1A**
 - Health Funders Roundtable - **Winston 3A**
- 11:30 a.m. New to the conference? Stop by the Newcomers Cabana - **Atrium**
- 11:30 a.m. Break
- 12:00 p.m. - Opening Plenary
- 1:45 p.m.
- Passing Gear Philanthropy: Accelerating Progress Toward One North Carolina - **Winston 2**
- 1:45 p.m. Break
- 2:00 p.m. - Afternoon Concurrent Sessions
- 3:15 p.m.
- Fortify Your Donor Relations - **Winston 3C**
 - Legal Update: What's Next in Washington & Raleigh for Grantmakers? **Winston 1B**
 - Philanthropy at the Intersection of LGBTQ+ Issues - **Winston 3A**
 - Thank You for Being a Friend: Fostering Grantee Inclusion - **Winston 1C**
 - The 10-Minute Impact Assessment - **Winston 1A**
- 3:45 p.m. - Late Afternoon Concurrent Sessions
- 5:00 p.m.
- Board Circle - **Winston 3A**
 - Don't Let Your Data Get Dusty: Putting What You Learn to Use - **Winston 1A**
 - For Emerging Leaders: What's Wrong with this Picture? **Winston 1C**
 - The Opioid Crisis: Examining the Landscape and Addressing the Impact - **Winston 1B**
 - Symbiosis in Philanthropy - **Winston 3C**
- 5:00 p.m. Reception - Benton Atrium
- 6:30 p.m. Dinner: Dine-Arounds / On Your Own

Day Two - Thursday, March 1 //

- 8:30 a.m. - Donuts and Demographics Breakfast
- 9:30 a.m. Plenary
- Urbanization and Migration in North Carolina - **Winston 2**
- 9:30 a.m. Break
- 9:45 a.m. - Morning Concurrent Sessions
- 11:00 a.m.
- As the South Grows: Lessons from NC and the Rural South - **Winston 1C**
 - Creating Messages that Unite and Don't Divide - **Winston 1A**
 - Read Between the Lines: Understanding a Nonprofit's Financial Story - **Winston 3C**
 - You Have the Right to an Attorney: Legal Aid Programs in NC - **Winston 3A**
- 11:00 a.m. Break
- 11:15 a.m. - Late Morning Concurrent Sessions
- 12:30 p.m.
- As the South Grows: Nurturing our Practice - **Winston 3A**
 - Communicating in the Digital Age - **Winston 3C**
 - Evaluation that Supports Learning Together - **Winston 1C**
 - From K To Career: NC's Education Continuum - **Winston 1A**
- 12:30 p.m. Break
- 12:45 p.m. - Closing Lunch and Conversation
- 2:00 p.m.
- Foundation Collaboration: The Good, the Bad and the Potential - **Winston 2**

Check Out these Annual Meeting Features //

**#NCNG
2018**

On Twitter? Connect and share with colleagues onsite and off using this hashtag. Find us on Twitter: @ncgrantmakers.

Parking

Parking is complimentary for those staying in the hotel. For others, we have validation cards at the NCNG registration desk.



North Carolina Network of Grantmakers

NCNG Board of Directors //////////////////////////////////////

Chair, Mindy Oakley, Executive Director, Edward M. Armfield, Sr. Foundation

Vice-Chair, Tina Markanda, Executive Director, Foundation for a Healthy High Point

Secretary/Treasurer, Philip Belcher, Vice President, Programs, The Community Foundation of Western North Carolina

Russ Campbell, Senior Communications Officer, Burroughs Wellcome Fund

Laura Gerald, President, Kate B. Reynolds Charitable Trust

James Gore, Program Officer, Z. Smith Reynolds Foundation

Easter Maynard, Executive Director, ChildTrust Foundation

Lori O’Keefe, President and CEO, Triangle Community Foundation

Susan Shumaker, President, Cone Health Foundation

Venetia Skahen, Executive Director, The Cannon Foundation

Karl Stauber, President and CEO, Danville Regional Foundation

Scott Wierman, President, The Winston-Salem Foundation

2018 Annual Meeting Planning Committee //////////////////////////////////////

Marcy Green, Chair, Impact Alamance

Easter Maynard, Chair, ChildTrust Foundation

Rachel Aiken, Triangle Community Foundation

Dick Baker, HealthCare Foundation of Cleveland County

Jennifer Bihn, John M. Belk Endowment

Louis Duke, North Carolina Community Foundation

Tania Duran, Z. Smith Reynolds Foundation

Nora Ferrell, Kate B. Reynolds Charitable Trust

Charisma Hibbler, The Duke Endowment

Gillian Small, The Duke Endowment

Kevin Lundy, The Community Foundation of Greater Greensboro

Stephenie McLean, Goodwill Community Foundation

Antonia Monk-Richburg, Cone Health Foundation

Suzanne Philemon, The Cannon Foundation

Teresa Wolf, Bob Barker Company Foundation



Day One - February 28, 2018

8:00 a.m. **Registration Opens**

9:00 - 11:30 a.m. **Wednesday Workshops**

Community Foundations

Bryan Clontz /// Charitable Solutions, LLC

Winston 1C

Join your community foundation colleagues from across the state for this fun Wednesday Workshop. We'll start with some networking and time to share with one another, and then will be joined by Bryan Clontz of Charitable Solutions, LLC. After working with or for more than 250 community foundations over the last 20 years, Bryan has developed a not-so-short list of things that drive him nuts. This fun, but intentionally provocative, talk will answer questions like: Who cares if you are the best kept secret in town? If you have Board deadwood, don't you think it's your fault? Why do you keep trying to gather acorns when mature oaks already exist? And there are 24 more fun-filled questions! Start the day off right and bring a sense of humor, thick skin, some tissues for tears and a notepad.

Education Funders

Winston 1A

Gather together with your education funder colleagues to continue exploring the education continuum in North Carolina – from early childhood through post-secondary and beyond. You'll have a chance to check in with one another on who is doing what and how, we'll hear about efforts afoot at the state level to better align the full "P-16" continuum, and more.

Health Funders Roundtable

Jada Monica Drew /// Consultant

Winston 3A

This Wednesday Workshop is back by popular demand! Join your colleagues in the NCNG Health Funder Learning Community to focus on how race and health are inextricably intertwined. In this session, you will connect with your peers in health funding to take steps towards achieving racial equity in healthcare. Jada Monica Drew of Social Designs will help us feel more competent analyzing the intersection of racial equity and social determinants of health, and developing tools and models for creating short and long-term equity strategies.

11:30 a.m.

Break / Newcomer's Cabana

New to the conference? Stop by the Newcomer's Cabana in the Benton Atrium to mix and mingle with the NCNG Annual Meeting Programming Committee.



Day One - February 28, 2018

12:00 - 1:45 p.m. **Opening Lunch and Plenary /// Day One**

**Passing Gear Philanthropy:
Accelerating Progress Toward One North Carolina**
David Dodson /// MDC, Inc.

Winston 2 North Carolina is home to a broad and diverse family of foundations working on behalf of the people and places of our state. It is also home to entrenched issues that constrain the progress of those people and places. And while we're well capitalized compared to our neighbors in the southeast, philanthropic peaks, valleys and deserts mean that not all communities are equally equipped to address the challenges they face. In this keynote address, David Dodson will walk us through MDC's new report: "Philanthropy as the South's Passing Gear: Fulfilling the Promise," with a focus on the unique challenges and opportunities facing North Carolina.

1:45 p.m. **Break**

2:00 - 3:15 p.m. **Afternoon Concurrent Sessions /// Day One**

Fortify Your Donor Relations
Bryan Clontz /// Charitable Solutions, LLC

Winston 3C Keeping a donor happy is not enough...period. What do you want donors to actually do to achieve your mission? Community foundation expert Bryan Clontz is back for this no-holds-barred session that deconstructs donor relations and then provides best practices and new metrics. Attendees will learn why activity-based metrics are not very valuable, how to recognize planning opportunities before it's too late, how to build annual goals that make sense and allow donor relations officers to express their own creativity, and much more. **This session is for community foundation staff and boards.**

**Legal Update:
What's Next in Washington and Raleigh for Grantmakers?**
Dianne Chipps Bailey /// Robinson Bradshaw

Winston 1B Join Dianne Chipps Bailey of Robinson Bradshaw for a discussion of how legislative and regulatory changes may impact the nonprofit sector, including private foundations, donor-advised funds and public charity grantmakers. Gain a deeper understanding of both proposed and enacted legislation and how to best prepare your organization for success in light of new state and federal rules. The presentation will cover federal tax reform, state real property tax exemptions, assumed names, regulatory moratoria, the Johnson amendment, and much more. The conversation promises to be lively and, as always, your questions and comments are welcome.



Philanthropy at the Intersection of LGBTQ+ Issues

Matt Blinstrubas /// Elton John AIDS Foundation

Sally Gambrell /// Gambrell Foundation

Judith Montenegro /// Latinos in the Deep South

Lee Storrow /// Strowd Roses, Inc.

Winston 3A

Issues affecting the lesbian, gay, bisexual, transgender, and queer community have been at the forefront of public dialogue in North Carolina and across the country in recent years. Increased visibility has spurred progress forward, while also highlighting significant disparity. Philanthropic institutions are partnering in new and creative ways to combat various challenges impacting this diverse community. From investing in youth services to combatting the HIV epidemic across the south, from supporting intersectional organizing in communities of color to addressing stigma, philanthropy is having a tremendous impact on LGBTQ+ issues. Join this panel conversation with regional and statewide leaders to discuss new and emerging strategies to improve outcomes for the LGBTQ+ community, learn what work is on the horizon, and how philanthropy can be at the forefront of progress for the LGBTQ+ community.

Thank You for Being A Friend: Fostering Grantee Inclusion

Meghan Duffy /// Grantmakers for Effective Organizations

Winston 1C

Authentic relationships with grantees are challenging. Learn how to address some of the most important barriers in this session with our partners at Grantmakers for Effective Organizations (GEO). They will introduce tools, resources and frameworks to foster grantee inclusion, help you identify new approaches to engaging grantee partners, and assist participants – no matter their role within the organization – in mapping out potential internal changes that foster grantee inclusion.

The 10-Minute Impact Assessment: A Framework For Discussing Your Philanthropic Impact

Jeanne Metzger /// Exponent Philanthropy

Winston 1A

We all want to have impact—or, in simpler terms—make a real difference. This desire often leads us to ask questions such as: How do we know we're making a difference? Could we be making a bigger difference? We want to have a bigger impact, but how do we get there? Join Exponent Philanthropy for this interactive session. Participants will use Exponent's 10-Minute Impact Assessment tool to identify areas of strength and opportunities for increasing impact, as well as tips and resources for the journey toward greater impact. Get to know your peers while sharing feedback and insights about practical and effective impact strategies.



Day One - February 28, 2018

3:45 - 5:00 p.m. **Late Afternoon Concurrent Sessions ///** Day One

Board Circle

Moderator: Bobbi Hapgood /// Prentice Foundation, Educational Foundation of America

Winston 3A

The roles and responsibilities for foundation trustees are rewarding – and challenging. Join your fellow board members from across the state in this confidential and candid conversation about lessons learned, challenges conquered, and issues on the horizon. Hear from your peers and come prepared to share. **This session is for foundation trustees and board members only.**

Don't Let Your Data Get Dusty: Putting what You Learn to Use

Joy Vermillion Heinsohn /// Z. Smith Reynolds Foundation

Virgil Smith /// Z. Smith Reynolds Foundation

Winston 1A

How foundations prioritize giving largely depends on information they gather about the communities they serve. The Z. Smith Reynolds Foundation (ZSR) recently took a step back and collected data in order to determine how it could best serve North Carolina communities moving forward, examining and evaluating its current approach to grantmaking and broader work. As part of its assessment, and in addition to statewide, regional, and community-level research data, the Foundation launched a statewide listening and learning tour. The executive director, trustees, staff, and Community Leadership Council members made their way across the state to hear directly from state leaders, local leaders and community members about trends and challenges, as well as opportunities, successes and ideas for making North Carolina a better place. What the Foundation heard from North Carolinians informed what it is referring to as its “emerging direction,” which will continue to evolve as it further designs and develops each of its components. During this session, ZSR will discuss its process, the lessons learned, how it navigated an internal assessment led by a Trustee-staff team, and share what it heard from North Carolinians. This is intended to be an interactive session, so come prepared to ask questions!

For Emerging Leaders: What's Wrong with this Picture? How to Identify and Address Issues of Inequity in Philanthropy

Tamir Novotny /// Emerging Practitioners in Philanthropy (EPIP)

Winston 1C

There is now a fair amount of agreement in mainstream philanthropy about the need to embed equity in our work. In this session, we will examine common foundation practices that undermine equity and identify possible reforms. Then we'll explore ways to advocate for these changes, regardless of where you may sit in the organizational chart. This session is intended for those newer to the sector, but all are welcome.



Day One - February 28, 2018

The Opioid Crisis: Examining the Landscape and Addressing the Impact

Jesse Battle /// TROSA

Jeff Pruett /// Partnership for Community Care

James Speight /// Malachi House

Winston 1B

According to the N.C. Department of Health and Human Services, more than 12,000 North Carolinians died from opioid-related overdoses from 1999 to 2016. The epidemic is devastating families and communities and overwhelming medical providers and treatment efforts. What do funders – with all types of priorities, from health to education to community development – need to know about how they can help? In this session, we will examine the landscape of the opioid crisis and share what funders can do to address this complex issue.

Symbiosis in Philanthropy: How Private and Community Foundations Can Work Together

Bryan Clontz /// Charitable Solutions, LLC

Winston 3C

Like the oxpecker and the zebra, private and community foundations have a symbiotic, mutualistic bond in the philanthropic ecosystem. In this session, Bryan Clontz will outline the specific ways these very different types of foundations can work together to advance their work in the community.

5:00 - 6:15 p.m.

Reception

Benton Atrium

Dinner

6:30 p.m.

Sign up for Dine-Arounds at the NCNG registration table in the Benton Atrium, or have dinner on your own



Day Two - March 1, 2018

8:30 - 9:30 a.m. **Breakfast Plenary** /// Day Two

Donuts and Demographics Breakfast Plenary: Urbanization and Migration in North Carolina

Rebecca Tippet /// Carolina Demography at the Carolina Population Center at UNC-Chapel Hill

Winston 2

North Carolina is experiencing profound demographic changes: Our growing population is increasingly diverse, we face looming impacts of an aging population, and there are wide and widening disparities between urban and rural counties. Grab a donut and a cup of coffee and join us as Carolina Demography's Rebecca Tippet provides a big-picture overview of these and other trends, with specific attention to the differential impacts of migration and the implications as grantmakers think about the people and places they serve.

9:30 a.m.

Break

9:45 - 11:00 a.m. **Morning Concurrent Sessions** /// Day Two

As the South Grows: Lessons from North Carolina and the Rural South

Yessy Bustos /// NC FIELD

Jeanné Isler /// National Committee for Responsive Philanthropy

Mikki Sager /// Resourceful Communities

Tracey Greene-Washington /// Kate B. Reynolds Charitable Trust

Winston 1C

Investing in work for justice and inclusion in the South – particularly in rural areas – can be daunting for philanthropy. Structural inequities along race and class lines obscure the progress and exciting potential of systems-change efforts that can achieve widespread and deep impact. As the South Grows, an initiative by the National Committee for Responsive Philanthropy and Grantmakers for Southern Progress, is designed to provide national and southern funders alike with practical tools to partner effectively with communities on the front lines of change. Join us to explore lessons learned around rural philanthropy from North Carolina and across the South, including new giving data and useful approaches for promoting equity. We'll dig a little deeper in the follow-up session at 11:15.

Read Between the Lines: Understanding a Nonprofit's Financial Story

Natasha Davis /// Quality Enhancement for Nonprofit Organizations (QENO)

Winston 3C

Nonprofit financials like audits, budgets and 990s help foundations understand the stability and fiscal health of their grantee organizations. In this session, you'll learn which financial information gives the best picture of an organization's health, understand new rules in place for nonprofit audits, and get an overview of an audit layout with helpful hints about translating the notes. You will also walk out with a helpful tool to use when assessing a nonprofit's financial health.



Day Two - March 1, 2018

Creating Messages that Unite and Don't Divide

Moderator: Minda Brooks /// Wildacres Leadership Initiative

Laura Gerald /// Kate B. Reynolds Charitable Trust

Mebane Rash /// EducationNC

Tara McKenzie Sandercock /// Community Foundation of Greater Greensboro

Winston 1A

The current climate around issues that impact people's day-to-day lives in North Carolina and around the country is often tense and divisive. Yet foundations and nonprofits continue to tackle critical, intertwined issues ranging from poverty to health to economic opportunity. To be successful, organizations must find ways to include diverse perspectives and groups in the conversation and ensure everyone, regardless of background or political affiliation, feels welcome at the table and is part of the solution. This is easier said than done at a time when certain words and topics can cause people to tune out or choose sides. Join us to hear from two foundation leaders and a nonprofit journalist who are using their voices and organizations to bridge divides, encourage civil discourse, and find inclusive solutions to entrenched problems in communities across North Carolina.

"You Have the Right to an Attorney..." Legal Aid Programs in North Carolina

Velvet Bryant /// Annie E. Casey Foundation

Philip Belcher /// Community Foundation of Western North Carolina

Katie Eyes /// Blue Cross and Blue Shield of North Carolina Foundation

Moderator: Anita Brown Graham /// UNC School of Government

Winston 3A

"You have the right to an attorney. If you cannot afford an attorney, one will be provided for you." While we hear these words repeated time and again in popular culture, their scope is limited to criminal proceedings. The latest research shows that 71% of low-income households experienced a civil legal problem last year. In civil cases involving fundamental issues – the right to stay in one's home, access to healthcare, finding safety from domestic violence, caring for children – an attorney is not provided. Civil legal aid helps people and communities in crisis solve problems and address inequities. Vulnerable North Carolinians rely on civil legal aid to meet their basic needs and protect their rights. Whether your foundation seeks to move people out of poverty, improve the health of families or educational outcomes of children, or strengthen the economic stability of communities, civil legal aid is a critical part of the solution. Join this session to better understand how funders across the state are using legal aid to further their missions.

11:00 a.m.

Break



Day Two - March 1, 2018

11:15 - 12:30p.m. **Late Morning Concurrent Sessions** /// Day Two

As the South Grows: Nurturing Our Practice

Yessy Bustos /// NC FIELD

Jeanné Isler /// National Committee for Responsive Philanthropy

Mikki Sager /// Resourceful Communities

Tracey Greene-Washington /// Kate B. Reynolds Charitable Trust

Winston 3A

Many philanthropic practices advance equity – understanding diverse community assets, providing multi-year flexible funding, promoting civic engagement, and so many others – but changing practice is a complicated undertaking with complex challenges and lots of players. In order to help the philanthropic sector grow and change, we need to learn from each other and pave our own paths. Join your peers and our panel of experts to troubleshoot challenges and share successes you’ve encountered while trying to operationalize best practices in equity.

Communicating in the Digital Age

Meg Buckingham /// Triangle Community Foundation

Eric Fraizer /// The Duke Endowment

Mary Alice Holley /// Conservation Trust

Shannon Ritchie /// Digital Communications Strategist

Winston 3C

Think that digital communications isn’t part of your role? Think again. Foundation communications go beyond the staff member responsible for crafting annual reports and marketing materials. Establishing best practices for all staff with digital communications is a strategy that can help propel you and your organization into the future. In this session you’ll walk out with new tools and ideas to help your digital communications reach new heights.

Evaluation that Supports Learning Together

Tanya Beer /// Center for Evaluation Innovation

Winston 1C

Strategies for systems change – in the form of advocacy, networks, movements, community change initiatives or collective impact efforts – aim to motivate and align multiple actors around shared goals. Contrary to other philanthropic approaches where the funder functions as the “command center” for planning and strategic decision making, these approaches attempt to distribute decision making among many interdependent actors who together shape problems and solutions. In this context, evaluation and learning designed primarily for foundation use misses the opportunity to help whole systems learn and accelerate results. Using examples from real-life grantmaking initiatives, this session will explore the practical side of which evaluative questions, data and approaches to learning actually help independent organizations learn and adapt together.



From K to Career:

Understanding North Carolina's Education Continuum

Rebecca Tippet & Jessica Stanford /// Carolina Demography at the
Carolina Population Center at UNC Chapel Hill

Winston 1A

Education has been identified as one of the most important factors in economic mobility and security. By 2025, more than 65% of North Carolina jobs will require some postsecondary education, according to the Georgetown Center on Education and the Workforce. Rebecca Tippet and Jessica Stanford from Carolina Demography at UNC-Chapel Hill will explore North Carolina education continuum data, from K-12 to college and career programs. Attendees will hear about research findings on milestones and key performance indicators for student behaviors and achievements that determine progress to the next step in their education. We'll examine how outcomes vary across geography and demographics, with an eye to where interventions may have the greatest impact in improving outcomes. And we'll cover next steps to increase postsecondary educational attainment that leads to family supporting employment.

12:30 p.m.

Break

12:45 - 2:00 p.m. **Closing Lunch and Conversation** /// Day Two

Foundation Collaboration:

The Good, the Bad and the Potential

Meghan Duffy /// Grantmakers for Effective Organizations

Winston 2

Foundations partner for a variety of reasons, including increasing visibility on issues and institutions, achieving greater policy impact, and reducing risks when embarking on a new grantmaking strategy. Grantmakers for Effective Organizations will join us to talk through some of the models of collaboration and ideas for best practices. Then, we'll hear from your peers in the field about their own collaborative work here in North Carolina and beyond. They'll share their strategy and models for working together, what was successful, what wasn't, and what they wish they'd known in the beginning. This will be an interactive session – come with your ideas and suggestions on how to continue to boost collaborative work in the philanthropic sector.



Speaker Biographies

Jesse Battle /// Director, Men's Program /// TROSA

Jesse Battle leads the men in TROSA's program by building their ability to maintain a clean and sober lifestyle while improving their education and skills. He joined the TROSA staff soon after graduating from TROSA in 1997 and held leadership positions in several departments prior to becoming the Director of Men's Program in 2000. He served on the boards of Troy House Community Corrections Center, NC Alcohol and Drug Council, Durham Teen Court, Durham Drug Court, and is a North Carolina Addictions Fellow. Jesse is a current board member of the Carolina Justice Policy Center. Jesse has obtained an AAS in Computer Network Administration, a BS in Human Services and Management, and a MS in Mental Health Counseling. Jesse is also a Licensed Clinical Addictions Specialist (LCAS), Licensed Professional Counselor Associate (LPCA), Certified Substance Abuse Counselor (CSAC), Internationally Certified Alcohol and Drug Counselor (ICADC), and Certified Substance Abuse Residential Facility Director (CSARFD).

Tanya Beer /// Associate Director /// Center for Evaluation Innovation

Tanya Beer is Associate Director of the Center for Evaluation Innovation, where she helps to lead the Center's work, with a particular focus in the areas of systems change and advocacy evaluation. Tanya has a broad range of evaluation experience in the philanthropic, nonprofit, and public sectors. Prior to joining the Center, she was Assistant Director of Research, Evaluation, and Strategic Learning at The Colorado Trust, a private foundation focused on improving the health and well being of all Coloradans. While there, she developed and managed Trust-funded evaluations, facilitated the application of evaluation and research data to decision making, and supported knowledge sharing and learning within the foundation and with external audiences. Before joining The Colorado Trust, Tanya was a Senior Legislative Performance Auditor for the Colorado Office of the State Auditor. Tanya holds graduate degrees in public administration and international relations from Syracuse University, and an undergraduate degree in English and communication studies from Drake University in Iowa.

Philip Belcher /// Vice President, Programs /// The Community Foundation of Western North Carolina

Since August 2012, Philip Belcher has served as Vice President, Programs, of The Community Foundation of Western North Carolina. Formerly the President of the Mary Black Foundation in Spartanburg, South Carolina, Associate Director of the Health Care Division of The Duke Endowment, and a corporate and securities attorney with the Parker, Poe law firm in Charlotte, Philip currently serves on the North Carolina Steering Committee for the Nurse Family Partnership and the Board of the North Carolina Network of Grantmakers. A graduate of Furman University, Southeastern Baptist Theological Seminary, and the Duke University School of Law, he also has an MFA in Poetry from Converse College. He is an Advisory and Contributing Editor for Shenandoah, the literary journal of Washington & Lee University, and a staff writer for the Asheville Poetry Review and has published poetry and poetry criticism widely in literary journals.

Minda Brooks /// Director of Engagement /// Wildacres Leadership Initiative

Minda Brooks is the director of engagement and impact at the Wildacres Leadership Initiative, a leadership program that helps North Carolina leaders engage with others across political, geographic and demographic differences. Minda came to the Fellowship program from Duke University, where she managed the Benjamin N. Duke Scholarship Program, a merit scholarship for NC and SC high school students who demonstrated a commitment to servant leadership. Prior to that, she worked at her undergraduate alma mater, UNC-Chapel Hill as an academic advisor. Minda earned a Master of Arts in Theatre Studies from the University of Colorado at Boulder.



Speaker Biographies

Matt Blinstrubas /// Director of Grants /// Elton John AIDS Foundation

Matt has focused his career on improving the lives of LGBTQ people since graduating from the University of Connecticut in 2007. He began as a community organizer for Love Makes a Family, the organization that led the successful campaign for marriage equality in Connecticut. While at LMF, Matt also worked to build legislative and public support for a bill to expand the state's non-discrimination laws to include gender identity and expression. He also worked part time on the HIV prevention team at the Hartford Gay and Lesbian Health Collective.

Matt joined the Elton John AIDS Foundation (EJAF) in 2009. Today, he oversees EJAF's grant-making initiatives throughout the Americas and the Caribbean. This includes nearly \$9.5 million in funding distributed to over 140 organizations during 2017. Driven by a relentless commitment to end HIV/AIDS by supporting the health, dignity, and rights of people most affected by the disease, EJAF is the largest philanthropic funder of U.S. syringe access programs for people who inject drugs, one of the largest funders of LGBTQ health programs in the nation, and among the largest funders of programs promoting the health and rights of sex workers. The Foundation also invests significant funding in programs supporting immigrants, women and girls, and HIV-positive people who are or were incarcerated, as well as local and federal policy and advocacy work. All of these investments are guided by the goal to ensure everyone with HIV has access to treatment and services and everyone at risk is able to prevent HIV infection.

Anita R. Brown-Graham /// ncIMPACT Director /// UNC School of Government

Anita R. Brown-Graham rejoined the School of Government in September 2016 to lead ncIMPACT—the public launch of a special initiative that seeks to expand the School's capacity to work with public officials on policy issues that affect North Carolina communities. Through ncIMPACT she helps local governments use data to address complex challenges. Brown-Graham's first tour as a faculty member was from 1994–2006, when she covered the areas of civil liability and community and economic development aimed at revitalizing communities. In 2007 Brown-Graham became the director of the Institute for Emerging Issues (IEI) at North Carolina State University. There, she led IEI's work to build North Carolina's capacity for economic development and prosperity. Each year, she and her colleagues at IEI worked with leaders across North Carolina in business, government, and higher education to focus on issues important to North Carolina's future. Brown-Graham began her career as a law clerk to the Honorable William B. Shubb in the Eastern District of California and as business litigation counsel in a Sacramento, California law firm. She is a William C. Friday Fellow, American Marshall Fellow, and Eisenhower Fellow. In 2013, the White House named her a Champion of Change for her work at IEI, and the Triangle Business Journal named her a 2014 Woman in Business for her policy leadership in the state. She also currently serves on the boards of several organizations, including North Carolina Interest on Lawyers' Trust Accounts (NC IOLTA), a program of the North Carolina State Bar that uses the interest income collected on lawyers' general pooled trust accounts to make grants for civil legal aid and other administration of justice projects. Brown-Graham earned an undergraduate degree from Louisiana State University and a law degree from the University of North Carolina at Chapel Hill.

Meg Buckingham /// Director of Marketing and Communications /// Triangle Community Foundation

Meg Buckingham manages all communications, media relations, and marketing with the goal of better communicating the impact and value of Triangle Community Foundation to the community. Meg has extensive experience in nonprofit marketing and development. She previously worked for several large organizations, including The Boston Foundation, Meredith College, and United Way. She is a writer, taught at the collegiate level, and started her career as a print journalist for a daily newspaper in Western Massachusetts. Meg received her Bachelor's degree from Westfield State College and her Master's degree from Suffolk University in Boston.



Speaker Biographies

Yessy Bustos /// Executive Director /// NC FIELD

Yessy Bustos is the executive director of NC FIELD who works with migrant and seasonal farmworkers to teach leadership, promote education, and facilitate opportunities. As a former farmworker youth, Yessy knows firsthand the struggles and obstacles that farmworker youth face and works to provide the support and resources farmworker youth need to prosper in life. Prior to NC FIELD, Yessy worked as a field interviewer with RTI International on a labor trafficking study and as an outreach paralegal with the Farmworker Unit of Legal Aid of North Carolina. Yessy holds a B.A. in Global Studies: Latin America from St. Edwards University in Austin, Texas and is currently pursuing her Non-Profit Management Certificate through Duke University.

Dianne Chipps Bailey /// Attorney /// Robinson Bradshaw

Dianne Chipps Bailey, an attorney based in Charlotte, North Carolina, leads the Nonprofit Organizations and Foundations practice group at Robinson Bradshaw. Her practice is dedicated to the representation of nonprofit organizations, their senior management and volunteer leaders. Dianne has extensive experience advising a diverse group of nonprofits in all aspects of their organization, administration and management. Dianne writes and speaks nationally on topics related to nonprofit legal compliance and management. She graduated with high honors from the University of California at Berkeley and received her law degree, cum laude, from Georgetown University Law Center. For updates on nonprofit law and trends in philanthropy, follow Dianne on Twitter: @Dianne_C_Bailey.

Bryan Clontz /// Founder and President /// Charitable Solutions, LLC

Bryan Clontz is the founder and president of Charitable Solutions, LLC, specializing in noncash asset receipt and liquidation, gift annuity reinsurance brokerage, gift annuity risk management consulting, emergency assistance funds and life insurance appraisals/audits. He also serves as partner of Ekstrom Alley Clontz & Associates – a community foundation consulting firm in New Haven, CT. Bryan is the founder of the Dechomai Foundation, Inc. and the Dechomai Asset Trust - two national donor advised funds focused on non-cash assets generally and S-corp transactions, respectively. He is also the founder and president of The Emergency Assistance Foundation, Inc. – a national fund allowing employers to create emergency assistance and disaster relief funds for their employees. Bryan has given more than 2,000 presentations on charitable gift planning and community foundation topics; been published in an international insurance textbook; and written more than a dozen articles in financial services and planned giving journals, including a planned giving manual entitled Just Add Water, which has sold more than 2,000 copies. He has been quoted by the Wall Street Journal, New York Times, Kiplingers Personal Finance, Bloomberg Wealth and serves as a guest columnist on charitable tax issues for Forbes.

Natasha Davis /// Executive Director /// Quality Enhancement for Nonprofit Organizations

Natasha Davis draws on her 16 years of finance and management experience to help strengthen our region's nonprofit sector. Natasha earned her BS in Accounting from University of North Carolina Greensboro with an Information Systems concentration and her Masters in Public Administration from UNC Wilmington with a Nonprofit Management concentration. Natasha has experience in both the for-profit and nonprofit sectors in the roles of staff member, board member, funder, and consultant. Natasha started working with QENO in 2010 as a graduate program assistant and has served in multiple roles until being selected as QENO Director in 2013. In 2015, she was recognized as WILMA Magazine's Woman to Watch in the nonprofit category. Natasha leads QENO's operations, programming, and strategic planning efforts.



Speaker Biographies

David Dodson /// President /// MDC, Inc.

Since joining MDC in 1987, David has directed major projects to increase student success in public schools and community colleges, address regional economic decline, strengthen community philanthropy, and build multiracial leadership across the South and the nation. As president of MDC since 1999, a significant portion of his work has been dedicated to working with foundations of all kinds—private, family, health conversion, community, and corporate—to help them develop “Passing Gear Philanthropy” strategies to address poverty and reduce social disparities using a process described in MDC’s 2007 State of the South Report, “Philanthropy as the South’s Passing Gear.” To date, through MDC’s Passing Gear advisory practice, Dodson and MDC have helped Southern foundations redirect more than \$1 billion in philanthropic assets to address structural barriers to progress and equity for the people and places they serve. Past Passing Gear partners include the Woodward-Hines Education Foundation in Mississippi, the Danville Regional and Allegheny Foundations in Virginia, and the John M. Belk Foundation in North Carolina.

He is coauthor of numerous MDC publications on issues of regional economic competitiveness, educational attainment, youth and young adult employment, and strategic philanthropy. He is a member of the boards of the Public Welfare Foundation, the Center for Law and Social Policy, and Durham Technical Community College. He has also served as a trustee and board of director member of the Mary Reynolds Babcock Foundation and the Hitachi Foundation. Prior to joining MDC, he served as executive director of the Cummins Foundation and director of corporate responsibility for Cummins, a Fortune 500 manufacturer of diesel power systems based in Columbus, Ind., that is widely recognized for its ethical performance. David received his bachelor’s degree in architecture and urban policy from Yale University, a master’s degree in ethics and theology from Yale Divinity School, and a master’s degree in public and private management from the Yale School of Organization and Management.

Meghan Duffy /// Associate Vice President of Programs /// Grantmakers for Effective Organizations

Meghan Duffy is Associate Vice President of Programs at Grantmakers for Effective Organizations, overseeing content development for GEO conferences, publications, peer learning and other programming. The GEO community makes the difference between grantmaking as usual and transformational change. With more than 5,000 member grantmakers across the globe, we work together to lift up the grantmaking practices that matter most to nonprofits and that truly improve philanthropy. From 2011-2013, Meghan led implementation of the Scaling What Works initiative at GEO as Manager of Special Initiatives. Meghan has twenty years of experience in the philanthropic/nonprofit sector. Prior to joining GEO, Meghan served as Director of Special Projects for San Diego Grantmakers and also served on several foundation grants committees. Before moving to California, Meghan was Development Director at a national nonprofit LGBT health organization. She has also worked in fundraising and outreach for the Victory Fund and the Feminist Majority Foundation, and as a consultant specializing in writing and research for several other community organizations. Additionally, Meghan has taught sociology and LGBT studies as an adjunct faculty member at the University of Maryland. Meghan currently serves on the Fund the People Advisory Council and the LearnPhilanthropy Advisory Board. She earned her master’s in sociology at the University of California San Diego and holds a bachelor’s degree in English from the University of Maryland.



Speaker Biographies

Katie Eyes /// Senior Program Officer /// Blue Cross and Blue Shield of North Carolina Foundation

Katie Eyes is a Senior Program Officer at the Blue Cross and Blue Shield of North Carolina Foundation. She works closely with grantees and stakeholders in the Foundation's priority area of health care as well as the emerging priority to support upstream and community-centered approaches to health. As a result of her work at the Foundation, Katie has developed a deep interest and commitment to improving the oral health system. Known on her team as "the maximizer," Katie regrets her senior comps project at Carleton College almost daily when she thinks of new and more useful research questions and in retrospect should have sought an MPH rather than an MSW at the University of Michigan. When she's not busy envisioning the many ways we could improve our oral health system, Katie enjoys spending time with her two young kids who inspire her with their curiosity and candor.

Eric Frazier /// Digital Strategist /// The Duke Endowment

Eric Frazier joined The Duke Endowment in 2017 after nearly three decades in journalism, starting at The Charleston Post and Courier and ending at The Charlotte Observer, where he reported on everything from philanthropy and child welfare to education and digital media. He served as the Observer's associate editorial page editor in his last two years.

Sally Gambrell /// CEO /// Gambrell Foundation

Sally Gambrell serves as the Chief Executive Officer of the Gambrell Foundation. She has quickly become a voice for innovative philanthropic work. Prior to leading the foundation, Sally built a successful business, studied yoga, completed graduate studies in social work and brought her considerable entrepreneurial skills to multiple endeavors. While actively raising four sons, Sally has been charting a new course for the Gambrell Foundation, including a recent 1.5mm gift to help secure a community and services center for Charlotte's LGBT youth. While supporting the Foundation's traditional causes, Sally is also a champion for innovation and effective change.

Laura Gerald /// President /// Kate B. Reynolds Charitable Trust

Dr. Laura Gerald is president of the Kate B. Reynolds Charitable Trust. A pediatrician who was born and raised in rural North Carolina, Dr. Gerald joined the Trust in 2016 and brings decades of leadership experience across sectors to the foundation. Dr. Gerald served as the North Carolina State Health Director and Director of the Division of Public Health; executive director of the North Carolina Health and Wellness Trust Fund Commission; and market medical director for Evolent Health. She holds a bachelor's degree from Harvard and Radcliffe Colleges, a medical degree from Johns Hopkins School of Medicine, and a Master of Public Health degree from Harvard University School of Public Health.

Tracey Greene-Washington /// Director of Special Initiatives /// Healthy Places, NC and Great Expectations

Tracey Greene-Washington, the director of special initiatives, leads the strategic implementation of the foundation's two major long-term efforts—Healthy Places NC, focused on improving the health of 10 to 12 rural counties, and Great Expectations, an early childhood initiative working to help Forsyth County's youngest children be prepared for success in school and life by the time they finish kindergarten. Prior to joining the Trust, Tracey served as the program officer for community economic development at Z. Smith Reynolds Foundation (ZSR) and was instrumental in creating a strategy to address the statewide racial and gender wealth gap in North Carolina. Before joining Z. Smith Reynolds in 2011, Tracey served in numerous roles at organizations including the National Rural Funders Collaborative—a 10-year philanthropic collaborative organized to support rural communities and address persistent poverty—and the South Carolina Association of Community Development Corporations—a statewide network of nonprofits committed to advancing community economic development initiatives.



Speaker Biographies

A native of Asheville, Tracey is the board chair for the Center for Leadership Innovation and former vice chair for the Southern Rural Development Initiative. She is also the founder of CoThinkk, a giving circle comprised of African-American and Latinx members who are committed to improving the economic mobility, leadership development, and education narrative of communities of color in Western North Carolina. Tracey holds a bachelor's degree in social work from the University of North Carolina at Greensboro and a master's degree in social work from the University of South Carolina.

Bobbi Hapgood /// Trustee /// Prentice Foundation, Educational Foundation of America

Bobbi is a nonprofit strategist who has spent the majority of her professional life working on organizational planning, fundraising, philanthropic leadership and board governance. Bobbi has served as executive director of the North Carolina Network of Grantmakers, communications and development director for the North Carolina Center for Child and Family Health, and as program director for Voices & Choices of the Central Carolinas. Additionally she has consulted for various non-profits, foundations, and networking organizations. In her volunteer time that often feels like full time, Bobbi serves on the Board of Directors of the Educational Foundation of America, currently serving as board president. She also serves on the Advisory Board of the Chapel Hill Carrboro Youth Forward, the Advisory Council of the National Center for Family Philanthropy, the Advisory Board for the UNC Playmakers Repertory Company, and the President's Council for the North Carolina Coastal Federation. She is also a volunteer with the Blue Ribbon Mentor Advocate Program and the Executive Service Corp of the Triangle. Bobbi earned her bachelor's degree in environmental biology and management from the University of California, Davis. She also holds a master's degree in environmental management from Duke University.

Mary Alice Holley /// Communications and Marketing Director /// Conservation Trust for North Carolina

Mary Alice Holley joined the Conservation Trust for North Carolina in 2016 as the Communications and Marketing Director where she leads the effort to build greater public awareness for land trusts and connect North Carolina communities to the benefits of conservation. For more than 25 years, CTNC has helped save the places you love – streams, forests, farms, scenic vistas, wildlife habitat, parks, and trails. CTNC protects natural areas along the Blue Ridge Parkway, assists 22 local land trusts, and connects North Carolinians from all walks of life to the outdoors.

Jeanné Isler /// Vice President and Chief Engagement Officer /// National Committee for Responsive Philanthropy

Jeanné is dedicated to building bridges between groups to find new ways to build just and empowered communities. Originally from the suburbs of Washington, D.C., she has lived and worked in four states and the District of Columbia to challenge systemic inequities. As Vice President and Chief Engagement Officer at the National Committee for Responsive Philanthropy (NCRP), Jeanné leads the team that designs and implements strategies for engaging progressive social justice nonprofit organizations and more than 80 foundation supporters. This includes signature initiatives such as the NCRP Impact Awards and Philanthropy's Promise. Her efforts result in a deeply engaged philanthropic sector more open to learning from social justice movement leaders.

Jeanne Metzger /// Chief Development & Marketing Officer /// Exponent Philanthropy

Jeanne leads Exponent Philanthropy's development, marketing and membership efforts and is a member of the organization's leadership team. She is keenly focused on maximizing Exponent Philanthropy's resources, expanding its reach, and elevating its position within the philanthropic sector. Prior to joining Exponent Philanthropy, Jeanne served in a variety of management roles at the National Venture Capital Association where she launched a social entrepreneurship initiative and helped build the Association's membership, public relations, marketing, and non-dues revenue functions. Jeanne is excited about the changing landscape of philanthropy and the blurring line between for-profit organizations and the social innovation sector. During her free time, she enjoys spending time with her family, friends and logging miles on her bike.



Speaker Biographies

Judith Montenegro /// Program Director /// Latinos in the Deep South

Judith Montenegro is the Program Director for the Latinos in the Deep South Program at the Latino Commission on AIDS. Since 2004, Ms. Montenegro has worked with the immigrant population focusing on immigration reform, health care access, farm worker advocacy, and unionization of the workforce as a community organizer. Judith currently serves on the Boards of Directors of the American Heart Association, Alianza Americas and Durham Central Park in North Carolina. Judith is also the Board Chair of El Centro Hispano, Inc., the largest Latino-serving organization in North Carolina. She currently serves as an expert stakeholder for the Southeastern Health Equity Council and is a member of the Advocacy Coordinating Committee with the American Heart Association. Judith graduated from the University of North Carolina at Chapel Hill with a B.A. in Sociology. She was born in Durango, Mexico and came to the U.S. at a very young age. She currently lives in Chapel Hill, North Carolina with her husband and dog.

Tamir Novotny /// Executive Director /// Emerging Practitioners in Philanthropy

Tamir became Executive Director of Emerging Practitioners in Philanthropy (EPIP) in 2015, following a three-year engagement with the organization. Starting as a chapter leader in New York, Tamir went on to join EPIP's national team, supporting chapters in the Northeast and advising the national leadership. Prior to his appointment, Tamir held multiple positions over nine years at Living Cities, a philanthropic collaborative focused on improving the lives of low-income urban residents. There, he developed and led portfolios in areas including housing, smart growth, and civic technology. Most recently, Tamir developed and launched the City Accelerator, a \$3,000,000 initiative to speed the spread of municipal innovation, and the Civic Tech and Data Collaborative, a partnership to harness the power of technology and data to address issues like criminal justice and youth employment. Tamir received a Masters in Public Administration from New York University in 2008 and a BA, magna cum laude from NYU in Metropolitan Studies in 2006.

Jeff Pruett /// Chronic Pain Coordinator /// Partnership for Community Care

Jeff Pruett is originally from Guilford County but spent a number of years in the Army where he worked as a Mental Health Tech. and gained experience in hospital social work, family violence, and combat stress/PTSD. While on active duty Jeff completed his B/S degree which gained him a position as a Child Protective Service Supervisor once he transitioned from active service to reserve status. Jeff was also Executive Director of a non-profit organization working with adults with mental and physical disabilities helping them gain independent living skills, job skills and job placement in the community. He was called back to active duty three times between 2003 and 2011 and deployed to Iraq and Afghanistan where he developed an interest in working with soldiers who were identified as self-medicating due to the mental emotional and physical pain due to combat exposure. Jeff also volunteered to be a member of the Ft. Bragg suicide prevention team due to the increased number of suicides army wide. In 2012 Jeff accepted the position as the Chronic Pain Program Specialist for Partnership for Community Care using the Project Lazarus model to educate the community on the dangers of prescription opioids with the goal of reducing the increased number of accidental overdoses and deaths seen in our communities over the past decade. Jeff retired from the Army Reserve in 2012, he and his wife Tisha live in Madison, NC.

Mebane Rash /// CEO and Editor-in-Chief /// EducationNC and N.C. Center for Public Policy Research

Mebane Rash is CEO and editor-in-chief of EducationNC and the N.C. Center for Public Policy Research. After law school, she worked for Carolina Legal Assistance, a mental disability law project, before joining the nonpartisan North Carolina Center for Public Policy Research as the policy analyst, and then the director of law and policy. She also served as an adjunct professor at the UNC School of Law and an attorney for the ACLU-NC. She graduated from the University of Virginia in 1990 and the UNC School of Law in 1993. At the UNC School of Law, she was a member of the North Carolina Law Review.



Speaker Biographies

Shannon Ritchie /// Digital Communications Strategist

Shannon Ritchie is a policy wonk, tech lover, and humanitarian. She was most recently the Director of Digital and Innovation for the AJ Fletcher Foundation where she created a strong online presence, led digital projects for many of the foundation's grantees, and founded SpeakUp NC, a project to elevate public discourse using the expertise from nonprofit leaders. Previously, she co-founded The Vote Against Project and received a master's from Duke's Sanford School of Public Policy. She has also worked at City Year, Harvard Law School, and served as student body president at Wake Forest University. When she takes a break from the laptop, you'll find her savoring the outdoors, drinking copious amounts of coffee around Durham, and wrangling two spirited and wonderful children.

Mikki Sager /// Vice President /// The Conservation Fund

Mikki Sager is Vice President of The Conservation Fund, a national nonprofit dedicated to advancing environmental stewardship and sustainable economic development. In her work with the Fund's Resourceful Communities program (RC), Mikki helps communities implement triple bottom line efforts that promote sustainable economic development, social justice and environmental stewardship. Resourceful Communities provides capacity-building assistance and small grants to help communities implement triple bottom line efforts; helps over 500 grassroots groups connect with each other; and recently launched a national initiative that is leveraging conservation tools and resources to advance community food sovereignty. RC has distributed over \$4.5 million in small grants, and helped partner organizations create over 1,000 jobs. Sager is a graduate of The Pennsylvania State University.

Tara McKenzie Sandercock /// Senior Vice-President, Foundation and Community Relations /// Community Foundation of Greater Greensboro

Tara McKenzie Sandercock is Senior Vice-President, Foundation and Community Relations, for the Community Foundation of Greater Greensboro. Since 1997, she has provided leadership for the Foundation's grantmaking programs, funding collaboratives, and community initiatives. She is a co-founder of the Building Stronger Neighborhoods Funders Collaborative, the Guilford Nonprofit Consortium, and the S.P.I.C.E. Grant program (Strengthening Parent Involvement in Children's Education). Prior to joining the Foundation, Tara served as director of education for the national Council on Foundations in Washington, DC. She holds her B.S. from Davis & Elkins College and her M.A. from UNC-CH.

Virgil Smith /// Trustee /// Z. Smith Reynolds Foundation

Virgil Smith earned his Bachelor of Science and Master's degree from the University of San Francisco and received a PhD from UNC Asheville. Smith has a long career as a media executive. Having spent 20 years with McClatchy Newspapers and 24 years with Gannett, where he served numerous roles, including president and publisher and corporate HR executive. Smith retired from Gannett in October 2015 and currently serves as a leadership consultant. He is a longtime Trustee for the Z. Smith Reynolds Foundation.



Speaker Biographies

James Speight /// Executive Director and Founder /// Malachi House

James Speight is an example of a life transformed to impact his family and community. He is the Executive Director and Founder of Malachi House II. In 1997, James found himself at the end of his rope, after living a life of crack cocaine addiction. The turning point for James seeking help from his life-controlling issues came after he ran out of his house in the middle of the night on a crack cocaine binge leaving his daughter behind in tears screaming “daddy come back!” Seeing the tears and the anguish in his daughter’s face helped him realize that he needed help. After trying other drug rehabilitation programs, such as Teen Challenge, the grips of crack cocaine continued to lead James in the cycle of addiction. He entered another faith-based drug rehabilitation program, The Malachi House, Inc. founded in 1995 by Otis Lockett, Sr. in Greensboro, NC. The program provided structure, discipline, character building and recovery principles to assist in restoring the lives of men. In 2001, James became an intern staff member after completing the program. This started his journey of giving back what was so freely given to him. He worked in a number of capacities which include Community Relations and Program Director of The Malachi House, Inc. and he served faithfully until it closed its doors in 2010. Committed to the Vision of The Malachi House, James has championed the call to continue providing men with the opportunity to live a life free from life-controlling addictions and has emerged Malachi House II as a program with the mission to restore men back to their rightful place in their families and communities.

Jessica Stanford /// Demographic Analyst /// Carolina Demography at the Carolina Population Center at UNC-Chapel Hill

Jessica Stanford is a Demographic Analyst with Carolina Demography at the Carolina Population Center at UNC-Chapel Hill. She has a strong technical background in Geographic Information Systems (GIS), and her research interests focus on sustainable development, especially in the field of agriculture and food systems. Prior to joining Carolina Demography, Ms. Stanford was a lead member of an assessment entitled ‘Harrisonburg EATs (Everyone at the Table)’, where she conducted an analysis of the local food economy in Harrisonburg, VA. Ms. Stanford earned her BS degree in Geographic Science at James Madison University, with concentrations in Applied GIS and Environmental Conservation and Sustainable Development.

Lee Storrow /// Board Member /// Strowd Roses, Inc.

Lee Storrow has been the North Carolina AIDS Action Network’s Executive Director since 2014. Before coming to NCAAN, Lee was the managing director of the North Carolina Alliance for Health, a coalition that advocates for policies that promote wellness and reduce the impact of tobacco and obesity. Lee has also worked at Ipas, a global non-governmental organization that works to increase women’s ability to exercise their sexual and reproductive rights. Lee was selected to participate in the inaugural class of the Human Rights Campaign’s 360 HIV Fellowship and serves on the board of directors of the National AIDS Housing Coalition. Lee was elected to the Chapel Hill Town Council in 2011 and served on the council for four years. He currently serves on the Durham Technical Community College Board of Trustees. Lee is involved with a number of community groups and non-profits. He currently serves on the board of directors of the Strowd Roses Foundation and Youth Empowered Solutions and is a member of the American Heart Association’s National Advocacy Coordinating Committee. He is a former board member of the American Legacy Foundation (now Truth Initiative) and Adolescent Pregnancy Prevention Campaign of North Carolina (now SHIFT NC). He is a native of Asheville and a graduate of the University of North Carolina at Chapel Hill.



Speaker Biographies

Rebecca Tippet /// Founding Director /// Carolina Demography at the Carolina Population Center at UNC-Chapel Hill

Dr. Rebecca Tippet is the founding Director of Carolina Demography at the Carolina Population Center at UNC-Chapel Hill which started in 2013. With more than a decade of experience analyzing demographic and economic data, she has spent the last 7 years translating research into specific, usable information and knowledge to inform decision-making, evaluation, and policy. At Carolina Demography, she helps North Carolina government and business leaders understand and anticipate how population change affects them and their organizations. A transplant to North Carolina from the Midwest, she earned her BA in Sociology and Political Science from The Ohio State University and her MA and PhD in Sociology from Duke University.

Joy Vermillion Heinsohn /// Assistant Director /// Z. Smith Reynolds Foundation

Joy Vermillion Heinsohn is assistant director for the Z. Smith Reynolds Foundation. A native North Carolinian, Joy received a BA in Politics from Wake Forest University and an MPA from Harvard University's John F. Kennedy School of Government. The Kennedy School named her a Lucius N. Littauer Fellow for her academic achievement and contributions to the school. After internships in the NC Governor's Office and The White House, Joy began working with the Z. Smith Reynolds Foundation in 1998 and currently serves as the Assistant Director. She is a "20 Under 40" award recipient of the Winston-Salem Chamber of Commerce, a former Hull Fellow of the Southeastern Council of Foundations, and a Leadership NC alumna. Joy's previous board service includes: the Board of Trustees and Board of Visitors of Wake Forest University, the Funders' Committee for Civic Participation, the Environmental Grantmakers Association, and EdNC. She was also a founding member of the boards of the NC Network of Grantmakers, NC Center for Afterschool Programs, and NC Civic Education Consortium. Joy resides in Winston-Salem with her husband Ben, their two young children, and one old, sweet dog.



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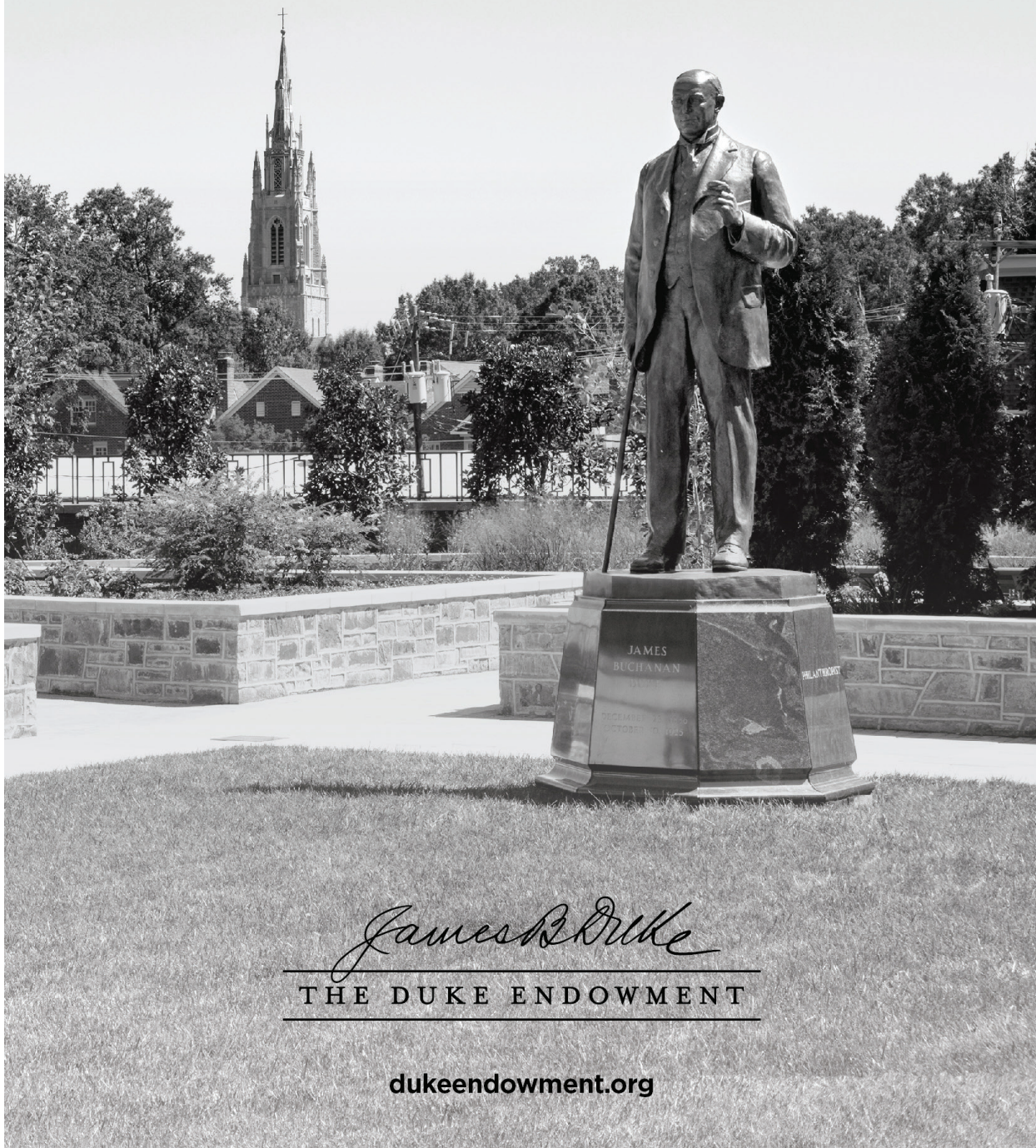
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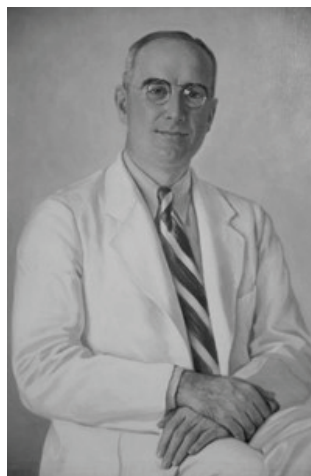
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